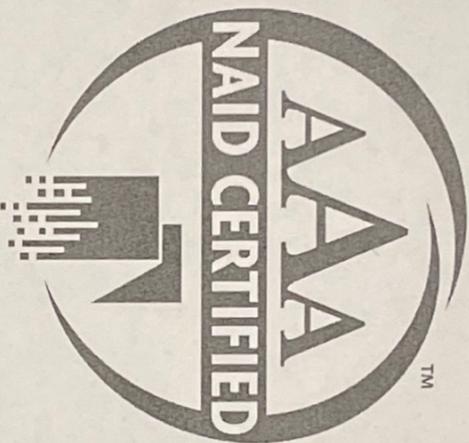


Federal Records Management and Shredding

is Hereby Granted NAID AAA Certification®
by i-SIGMA®



The National Association for Information Destruction (NAID®) is the non-profit trade association recognized globally as the secure data destruction industry's standards setting and oversight body.

The certificate holder has met the rigorous requirements of the NAID AAA Certification program and demonstrated through announced and unannounced audits that its security processes, procedures, systems, equipment, and training meet the standards of care required by all known data protection regulations. *

As a result, NAID AAA Certification also serves to meet all data controller vendor selection due diligence regulatory requirements.

The certificate holder is NAID AAA Certified for the following services and media types:

- Mobile Operation Endorsement for Paper/Printed Media Destruction
- Facility-based Operation Endorsement for Paper/Printed Media Destruction

Valid Through: 30 April 2023

A handwritten signature in black ink, appearing to read "R. Johnson", is written over a horizontal line.

Robert J. Johnson
NAID AAA Certification Program Official

Applicable to the following location(s):

- 1140 Hayden Street, Fort Wayne, IN 46803 USA

*NAID AAA Certification specifications are regularly evaluated/amended as necessary and service provider compliance is verified to ensure ongoing conformance with all known data protection regulations including The Privacy Act (Australia), GDPR (Europe), HIPAA, GLBA, FACTA, State-level requirements (USA), and PIPEDA, PIPA, PHIPA (Canada) in their relevant jurisdiction(s), as well as with related risk assessment, incident reporting and data breach reporting procedures and training as required therein or separately.